



# EL RANCHO UNIFIED SCHOOL DISTRICT

## CERTIFICATED COUNSELOR SALARY SCHEDULE

2023-2024

(9.25% Increase Eff. 7-1-22)

STEP PLACEMENT	COLUMN PLACEMENT					
	I	II	III	IV	V	VI
1	63,967	64,963	68,850	72,738	76,627	80,513
2	65,215	67,655	71,543	75,429	79,319	83,207
3	66,459	70,341	74,232	78,119	82,009	85,896
4	69,149	73,036	76,923	80,810	84,702	88,586
5	71,847	75,726	79,616	83,504	87,393	91,285
6	74,531	78,420	82,309	86,196	90,086	93,974
7	77,223	81,110	84,999	88,889	92,776	96,667
8	79,914	83,808	87,694	91,580	95,467	99,355
9	82,609	86,500	90,385	94,274	98,160	102,048
10	85,299	89,194	93,077	96,964	100,852	104,737
11	87,992	91,877	95,770	99,655	103,543	107,432
12	87,992	94,569	98,458	102,343	106,237	110,123
13	89,752	96,460	100,427	104,391	108,362	112,326
14	89,752	96,460	100,427	104,391	108,362	112,326
15	89,752	96,460	100,427	104,391	108,362	112,326
16	89,752	96,460	100,427	104,391	108,362	112,326
17	91,513	98,352	102,396	106,437	110,488	114,529
18	91,513	98,352	102,396	106,437	110,488	114,529
19	91,513	98,352	102,396	106,437	110,488	114,529
20	91,513	98,352	102,396	106,437	110,488	114,529
21	95,032	102,136	106,335	110,532	114,735	118,934
22	95,032	102,136	106,335	110,532	114,735	118,934
23	95,032	102,136	106,335	110,532	114,735	118,934
24	95,032	102,136	106,335	110,532	114,735	118,934
25	96,792	104,026	108,304	112,579	116,861	121,137
26	96,792	104,026	108,304	112,579	116,861	121,137
27	96,792	104,026	108,304	112,579	116,861	121,137
28	96,792	104,026	108,304	112,579	116,861	121,137
29	98,553	105,917	110,271	114,624	118,985	123,338
30	98,553	105,917	110,271	114,624	118,985	123,338
31	98,553	105,917	110,271	114,624	118,985	123,338
32	98,553	105,917	110,271	114,624	118,985	123,338
33	103,831	111,591	116,180	120,766	125,359	129,945
34	103,831	111,591	116,180	120,766	125,359	129,945
35	103,831	111,591	116,180	120,766	125,359	129,945
36	103,831	111,591	116,180	120,766	125,359	129,945
37	103,831	111,591	116,180	120,766	125,359	129,945
38	103,831	111,591	116,180	120,766	125,359	129,945
39	103,831	111,591	116,180	120,766	125,359	129,945
40	103,831	111,591	116,180	120,766	125,359	129,945

**COLUMN CHANGES**

Effective July 1, 2001, a K-12 unit member must hold at least a Preliminary Credential in order to change salary columns.

**REQUIREMENTS FOR COLUMNS**

- COLUMN I** Bachelor's Degree, or Standard Designated Subjects Credential with Specialization in vocational trade or technical teaching on partial fulfillment.
- COLUMN II** Bachelor's Degree plus 30 upper division or graduate, or Standard Designated Subjects Credential with specialization in vocational trade or technical teaching on partial fulfillment plus Associate of Arts Degree.
- COLUMN III** Bachelor's Degree plus 45 units or Master's Degree, or clear Standard Designated Subjects Credential with specialization in vocational trade or technical teaching on partial fulfillment plus Associate of Arts Degree.
- COLUMN IV** Bachelor's Degree plus 60 upper division or graduate units or Bachelor's Degree plus 45 units including Master's Degree, or clear Standard Designated Subjects Credential with specialization in vocational or technical teaching plus Bachelor's Degree.
- COLUMN V** Bachelor's Degree plus 60 units including Master's Degree, or clear Standard Designated Subjects Credential with specialization in vocational trade or technical teaching plus Master's Degree.
- COLUMN VI** Bachelor's Degree plus 75 units including Master's Degree

**Board Approved: March 21, 2023**

**Effective: July 1, 2022**