



# EL RANCHO UNIFIED SCHOOL DISTRICT

## CERTIFICATED TEACHER SALARY SCHEDULE

2023-2024

(9.25% Increase Eff. 7-1-22)

STEP  
PLACEMENT

COLUMN PLACEMENT

	I	II	III	IV	V	VI
1	58,153	59,057	62,592	66,125	69,661	73,194
2	59,286	61,506	65,040	68,573	72,108	75,644
3	60,416	63,946	67,484	71,019	74,553	78,089
4	62,862	66,398	69,930	73,465	77,000	80,534
5	65,315	68,842	72,379	75,913	79,448	82,985
6	67,755	71,292	74,828	78,362	81,896	85,432
7	70,203	73,737	77,273	80,808	84,342	87,880
8	72,649	76,189	79,722	83,254	86,787	90,322
9	75,101	78,636	82,169	85,704	89,236	92,773
10	77,543	81,084	84,614	88,149	91,683	95,216
11	79,994	83,526	87,064	90,596	94,129	97,665
12	79,994	85,972	89,506	93,038	96,579	100,112
13	81,592	87,693	91,297	94,899	98,512	102,114
14	81,592	87,693	91,297	94,899	98,512	102,114
15	81,592	87,693	91,297	94,899	98,512	102,114
16	81,592	87,693	91,297	94,899	98,512	102,114
17	83,193	89,410	93,086	96,762	100,442	104,117
18	83,193	89,410	93,086	96,762	100,442	104,117
19	83,193	89,410	93,086	96,762	100,442	104,117
20	83,193	89,410	93,086	96,762	100,442	104,117
21	86,394	92,849	96,667	100,484	104,304	108,123
22	86,394	92,849	96,667	100,484	104,304	108,123
23	86,394	92,849	96,667	100,484	104,304	108,123
24	86,394	92,849	96,667	100,484	104,304	108,123
25	87,992	94,569	98,458	102,343	106,237	110,123
26	87,992	94,569	98,458	102,343	106,237	110,123
27	87,992	94,569	98,458	102,343	106,237	110,123
28	87,992	94,569	98,458	102,343	106,237	110,123
29	89,592	96,289	100,248	104,204	108,170	112,125
30	89,592	96,289	100,248	104,204	108,170	112,125
31	89,592	96,289	100,248	104,204	108,170	112,125
32	89,592	96,289	100,248	104,204	108,170	112,125
33	94,391	101,447	105,617	109,788	113,963	118,132
34	94,391	101,447	105,617	109,788	113,963	118,132
35	94,391	101,447	105,617	109,788	113,963	118,132
36	94,391	101,447	105,617	109,788	113,963	118,132
37	94,391	101,447	105,617	109,788	113,963	118,132
38	94,391	101,447	105,617	109,788	113,963	118,132
39	94,391	101,447	105,617	109,788	113,963	118,132
40	94,391	101,447	105,617	109,788	113,963	118,132
41	68,153	69,057	72,592	76,125	79,661	83,194
42	69,286	71,506	75,040	78,573	82,108	85,644
43	70,416	73,946	77,484	81,019	84,553	88,089

Certificated Teachers

Page 2

	I	II	III	IV	V	VI
44	72,862	76,398	79,930	83,465	87,000	90,534
45	75,315	78,842	82,379	85,913	89,448	92,985
46	77,755	81,292	84,828	88,362	91,896	95,432
47	80,203	83,737	87,273	90,808	94,342	97,880
48	82,649	86,189	89,722	93,254	96,787	100,322
49	85,101	88,636	92,169	95,704	99,236	102,773
50	87,543	91,084	94,614	98,149	101,683	105,216
51	89,994	93,526	97,064	100,596	104,129	107,665
52	89,994	95,972	99,506	103,038	106,579	110,112
53	91,592	97,693	101,297	104,899	108,512	112,114
54	91,592	97,693	101,297	104,899	108,512	112,114
55	91,592	97,693	101,297	104,899	108,512	112,114
56	91,592	97,693	101,297	104,899	108,512	112,114
57	93,193	99,410	103,086	106,762	110,442	114,117
58	93,193	99,410	103,086	106,762	110,442	114,117
59	93,193	99,410	103,086	106,762	110,442	114,117
60	93,193	99,410	103,086	106,762	110,442	114,117
61	96,394	102,849	106,667	110,484	114,304	118,123
62	96,394	102,849	106,667	110,484	114,304	118,123
63	96,394	102,849	106,667	110,484	114,304	118,123
64	96,394	102,849	106,667	110,484	114,304	118,123
65	97,992	104,569	108,458	112,343	116,237	120,123
66	97,992	104,569	108,458	112,343	116,237	120,123
67	97,992	104,569	108,458	112,343	116,237	120,123
68	97,992	104,569	108,458	112,343	116,237	120,123
69	99,592	106,289	110,248	114,204	118,170	122,125
70	99,592	106,289	110,248	114,204	118,170	122,125
71	99,592	106,289	110,248	114,204	118,170	122,125
72	99,592	106,289	110,248	114,204	118,170	122,125
73	104,391	111,447	115,617	119,788	123,963	128,132
74	104,391	111,447	115,617	119,788	123,963	128,132
75	104,391	111,447	115,617	119,788	123,963	128,132
76	104,391	111,447	115,617	119,788	123,963	128,132
77	104,391	111,447	115,617	119,788	123,963	128,132
78	104,391	111,447	115,617	119,788	123,963	128,132
79	104,391	111,447	115,617	119,788	123,963	128,132
80	104,391	111,447	115,617	119,788	123,963	128,132

**COLUMN CHANGES**

Effective July 1, 2001, a K-12 unit member must hold at least a Preliminary Credential in order to change salary columns.

**REQUIREMENTS FOR COLUMNS**

**COLUMN I** Bachelor's Degree, or Standard Designated Subjects Credential with Specialization in vocational trade or technical teaching on partial fulfillment.

**COLUMN II** Bachelor's Degree plus 30 upper division or graduate, or Standard Designated Subjects Credential with specialization in vocational trade or technical teaching on partial fulfillment plus Associate of Arts Degree.

**Certificated Teachers**

**Page 3**

**COLUMN III** Bachelor's Degree plus 45 units or Master's Degree, or clear Standard Designated Subjects Credential with specialization in vocational trade or technical teaching on partial fulfillment plus Associate of Arts Degree.

**COLUMN IV** Bachelor's Degree plus 60 upper division or graduate units or Bachelor's Degree plus 45 units including Master's Degree, or clear Standard Designated Subjects Credential with specialization in vocational or technical teaching plus Bachelor's Degree.

**COLUMN V** Bachelor's Degree plus 60 units including Master's Degree, or clear Standard Designated Subjects Credential with specialization in vocational trade or technical teaching plus Master's Degree.

**COLUMN VI** Bachelor's Degree plus 75 units including Master's Degree.

**HOURLY RATE: \$44.86**

**Board Approved: March 21, 2023**

**Effective: July 1, 2022**